

**SOCIAL SECURITY OF WORKERS WHO RESIDE IN THE EUROPEAN UNION, THE EUROPEAN ECONOMIC AREA,
SWITZERLAND AND THE UNITED KINGDOM**

Typical case	State of residence of the worker	Worker's nationality	Employer location	Social security	Legal references
1	State or Province which signed a bilateral agreement with France on social security	Irrelevant	Irrelevant	Social security in the applicable bilateral agreement	Art. L. 5631-2 of the French Transport Code Applicable bilateral agreement
2	Third State	Irrelevant	Irrelevant	Social security chosen by the parties	Art. L. 5631-3 and L. 5631-4 of the French Transport Code

Example of typical case n°1: French worker residing in the Philippines and employed by a manning agency located in Japan. The social security system is that provided for in the bilateral social security agreement between France and the Philippines.

Example of typical case 2: French employee residing in Panama and employed by a manning agency located in India. The social security system is that of the law chosen by the parties. It must meet the minimum standards imposed by article L. 5631-4 of the French Transport Code.

REMINDER

EEA (European Economic Area): 27 EU member states + Iceland, Liechtenstein, Norway.

Article L. 5631-4 of the French Transport Code (about the minimum standard of the social benefits set by the parties' choice of law).

- 100 % coverage of medical, hospital and repatriation expenses in case of disease or accident during working service for the ship.
- In case of disease, basic salary compensation during 120 days.
- In case of accident, basic salary compensation until healing or medical decision concerning permanent disability.
- Payment of an indemnity in the event of death resulting from illness or accident occurring in the service of the ship to the employee's spouse and to each dependent child under the age of twenty-one, up to a maximum of three children.
- Coverage of the employee's medical and hospitalization expenses in the event of maternity and compensation of her basic salary for a period of two months.

- The payment of a life annuity or an indemnity proportional to this incapacity defined in the seafarer's employment agreement, in case of permanent incapacity resulting from a disease or an accident occurring in the service of the vessel.
- The granting of an retirement pension.

Bilateral social security agreements: 37 are in force between France and foreign states and overseas provinces.

Bilateral social security agreements signed with French overseas territories	Bilateral social security agreements signed with foreign States			Bilateral social security agreements signed with autonomous province of foreign states
<p>New Caledonia French Polynesia Saint-Martin Saint-Pierre-et-Miquelon</p>	<p>Algeria Andorra Argentina Benin Bosnia-Herzegovina Brazil Cameroon Canada Cape Verde Chili Congo Gabon</p>	<p>Guernesey India Israel Ivory Coast Japan Jersey Kosovo Madagascar Mali Mauritania Monaco Montenegro</p>	<p>Morocco Niger North Macedonia Philippines Senegal Serbia South Korea Togo Tunisia Türkey United States of America Uruguay</p>	<p>Guernesey Jersey Quebec</p>